



**IDAHO NATIONAL GUARD
JOINT FORCE HEADQUARTERS
HUMAN RESOURCE OFFICE**
4792 General Manning Ave. Building 442
Boise, Idaho 83705-5004



NGID-HRO-AGR

21 July 2026

SUBJECT: IDAHO ARMY AGR ANNOUNCEMENT # 26-17

1. Active Guard Reserve (AGR) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

POSITION TITLE:	Instructor
UNIT:	1/204th REGT (AR)
UIC:	W8F9A1
DUTY LOCATION:	Boise, Idaho
AUTHORIZED GRADE:	E6
DUTY SSI OR MOS:	19 CMF or ability to obtain
ELIGIBILITY:	Open to current Service Members in the Army National Guard and Active Component Members within six months of ETS date who hold the grade of E5 to E7. Applicants must be able to transfer to the Idaho Army National Guard Service members holding the grade of E7 will agree to a voluntary reduction to the grade of E6 upon acceptance of position.
CLOSING DATE:	21 August 2026

2. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

3. Applicants must possess a valid State Motor Vehicle Operator license.

4. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. **Perishable documentation should not be more than 30 days old as of the closing date this announcement**, i.e. STP, ITR, MEDPROS.

a. Applications will not be accepted in binders or document protectors.

b. AGR Application Checklist dated March 2026. Documents must be organized in this manner. This can be found attached to this announcement or on the Idaho National Guard Human Resource website at: <https://inghro.idaho.gov/hr/forms/forms.htm#formsArmyAgrJobs>

c. NGB Form 34-1 (completed and signed).

d. MEDPROS Individual Medical Readiness Record. MEDPROS IMR Record can be obtained by navigating to the following link <https://medpros.mods.army.mil/medprosnew/> Select: Access Your Individual MEDPROS Record / Forms / IMR Record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted. IMR must be generated after announcement date. **A letter of explanation/resolution is required for any medical deficiencies or overdue statuses i.e. Red or Black.**

e. Copies of current temporary and permanent profiles.

f. Army Training Information System (ATIS) AFT Individual Training Report (ITR). ITR must show passing record AFT (within the last six months) and be signed / dated by unit Training or Readiness NCO. If an alternate event was performed on most recent test, a profile is required.

g. Army Training Information System (ATIS) Height/Weight Individual Training Report (ITR). Must be signed and dated by unit Training or Readiness NCO. Must be compliant with Ht/Wt standards IAW AR 600-9 by the closing date of this announcement.

h. STP (Soldier Talent Profile). If there is an ASVAB score requirement and you are not MOS qualified for the position, scores must be on your STP. Otherwise, documentation must be attached showing current ASVAB scores or other qualifications.

<https://hr.ippsa.army.mil/psp/hcpdc/?cmd=login>

i. Last five consecutive NCOERs and/or Commander's Letter of Recommendation for service members with less than five ratings.

j. Retirement Point Statement (5016). Must be generated within 30 days of close date. <https://hr.ippsa.army.mil/psp/hcpdc/?cmd=login>

k. DD 369 (attached to this announcement); fill out blocks 1-9 and sign block 11.

l. Documentation supporting applicant's qualifications i.e. resume, certificates, etc. (optional).

m. DA 1059 and/or Certificates for all NCOES Courses.

n. All applicants must have or be able to obtain a Secret security clearance (this is a condition of employment). A security clearance memorandum is only required when the security clearance has surpassed without renewal, or if there are any other security clearance issues that require explanation.

- o. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.
- 5. Acceptance of an AGR position may have an effect on Selected Reserve Incentive Programs to include Bonus payments and/or Student Loan Repayment Program. This will not affect Montgomery GI Bill eligibility. Please check with the Incentives Branch to receive information on how an AGR position would affect you individually.
- 6. Subject to availability of funds, Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.
- 7. Application packets must be received on the closing date specified in this announcement to the address below. The preferred method of submittal will be using the email method to the below AGR Mailbox. Packets may also be delivered in person.
- 8. **When submitting via email, Soldiers will send completed packets as one (1) PDF File (PDF Portfolios and attachments are not acceptable for emailed submissions)** to ng.id.idarng.mbx.hro-agr@army.mil. Email subject lines must be formatted as follows: Announcement Number and Applicant's Name i.e. 26-01 SGT Doe, John.
- 9. In the event an Order of Merit List (OML) is established from this announcement, it may be utilized to fill subsequent vacancies. This OML will remain valid for utilization for up to 90 days following the date of official OML approval.
- 10. The point of contact for further information is AGR Branch at ng.id.idarng.mbx.hro-agr@army.mil.

JURIANA G. MOORE
SFC, IDARNG
AGR Staffing NCO

POSITION DESCRIPTION

This position is located at 1/204th REGT (AR), Gowen Field, Boise, Idaho. The purpose of this position is to train Soldiers from the National Guard and Active Army on the M1A2 Abrams Tank, Bradley Fighting Vehicle, Armor Crewman and Cavalry Scout operations. Instruction encompasses operation, maintenance, calibration, capabilities, FTX/STX and live fire. In addition, instruct and mentor ALC Students on current doctrine and tactics.

DUTIES AND RESPONSIBILITIES

A 19 CMF instructor must train and evaluate Armor Crewman and Cavalry Scouts on 10 level tasks as well as safely control the actions of crewmembers during live fire. 19 CMF instructors must provide advanced instruction covering the platforms fire control system's capabilities and usage. An ALC instructor is required to facilitate doctrinal based tactics education and assess students on terrain board, STX and FTX evaluations. In addition, assist the Course Manager in the planning, organization, coordination, and supervision of all armor training activities. Assists in performing operator maintenance of all tracked vehicles. Responsible for the safety and well-being of 3-4 Students during each class. Act as Platoon Sergeant/OC during FTX/STX. Must be available prior to/after duty hours to ensure all training is conducted to standard.

OTHER REQUIREMENTS

- Must currently hold or have the ability to obtain a SECRET clearance.
- Must have a valid military driver's license and be capable of operating unit's vehicles or have the ability to obtain.
- Soldier must be flexible with long workdays and able to stay in the field for short periods of time (3-5 days).
- Hold Instructor Qualification with "8" identifier or have the ability to obtain.

ADDITIONAL OUT OF STATE REQUIREMENTS:

- Must hold the 19D or 19K MOS
- Must have documented experience (12 months preferred) as a tank commander or section leader
- Qualified Gunnery Table VI within 1 year (2 years Reserve Component)